



**FACULTY NOMINATION FORM FOR THE NRF BLACK ACADEMIC ADVANCEMENT
PROGRAMME (BAAP) 2026.**

I,

Dean/Deputy Dean of

declare that I support the nomination of

to apply to the NRF Black Academic Advancement Programme (2026) in (select the track and duration)

the PhD track for the following option:

3-year grant to undertake and complete a PhD degree;

1- or 2-year grant for completion of the PhD degree, if the degree is in progress;

6-month grant for completion of a PhD degree, if the degree is near completion;

3-year grant to spend at least 1 year completing the PhD degree and the remaining period undertaking Post-PhD research training.

The Post -PhD track for the following option:

1-year grant

2-year grant.

The relevant HoD/Line manager and I have discussed and agreed on amongst other things:

- Which fellowship is most suitable to the applicant's current stage of degree (if applicable), career and plans.
- How the fellowship could impact one's probation and/or promotion (this is because the fellow will get extensive teaching buyout during the award cycle).
- The structure and timing of the teaching buyout with respect to the department's operational needs.
- The impact the fellowship would have on other responsibilities the academic may have within the department e.g., administrative responsibilities, student supervision.

Note: In some departments where the teaching loads are very high, the allocated amount to secure teaching replacement (R200 000) is not sufficient to secure complete teaching buyout. It means that the fellow is therefore retaining some teaching OR seeks further funding to bridge the gap (through the Researcher Development (RD) Grant which is offered by the Emerging Researcher Programme, for example). For both the BAAP and RD awards, the HOD is requested to indicate their support as we are aware that the operation of a department is paramount and should be considered together with the opportunity given to the academic to get sabbatical or not.

The NRF guideline/framework documents should assist the HoD in making the decision, noting that the 80-20, Research/Admin-PG supervision can scarcely be adhered to, unless further arrangements are being made with the support of the HoD and other colleagues. At times, some fellows have requested to keep some of their teaching, in order not to jeopardise their exposure to/involvement in teaching. All these should be negotiated between the individuals and their HoDs.

Date:

Date:

Dean/Deputy Dean
Signature:

HoD Signature:

HoD Name: