

## FHS RESEARCH TRANSFORMATION AWARDS 2025



**DEADLINE: 21 October 2025** 

The Faculty of Health Sciences (FHS) Faculty Research Committee (FRC) has committed R200,000 to support research transformation awards that will promote transformation in the faculty through research and/or promote transformation in the way we do research in the faculty. The UCT FHS <u>Transformation Framework</u>, describes transformation as "the process of creating an environment based on inclusivity and diversity, equal opportunity, justice and community through supported development".

## **Award details:**

**Eligibility:** These are once-off awards open to applications from academic and PASS staff members in the FHS, on soft-funded or GOB conditions of employment, and in T1, T2 or permanent positions. FHS postdoctoral fellows may also apply but would need the staff member who hosts them in the faculty to support their application and receive the award into their research fund on behalf of the fellow.

**Award information:** The intention of these awards is to promote transformation in the faculty through research and/or promote transformation in the way we do research in the faculty. Applicants should read the attached <u>FHS Transformation Framework</u>, which provides a resource for research units, divisions, departments and institutes within the Faculty, and aligns itself with the transformation goals of the University of Cape Town. Proposals should highlight which aspect(s) of the framework their proposed work addresses and/or how it helps transformation beyond the framework. The remit is purposefully broad to encourage creative approaches. Examples of topics include, but are certainly not limited to:

- A research-related training course that improves barriers to access (see Transformation Framework section 4.2 and 4.4)
- Skills development in articulating contributions to science to improve competitiveness for grants and for career progression (see Transformation Framework section 4.2)
- Solutions to improve access to collaborators, data sets or samples for early- or mid-career researchers not well integrated into research networks (see Transformation Framework section 4.4)
- A seminar series on unconscious bias in research (see Transformation Framework section 4.2 and 4.4)
- Research-related community outreach, education or engagement (see Transformation Framework section 4.6)
- Initiatives that improve inclusivity in understanding or accessing research, such as translation of research-related materials into indigenous languages or visual 'explanations' of research for community dissemination (see Transformation Framework section 4.6)

Ask yourself: Where have you seen barriers to transformation in research and how could this be tackled?



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**Value and Allowable Costs:** There is a total of R200k available for this funding scheme and there are two categories of awards that applicants can apply for:

- Category 1: Awards of up to R40k each total available R160k
- Category 2: Awards of up to R10k each total available R40k (examples could include funds to translate a document into the language of the indigenous population group the work was conducted with; adaptation of a document into lay accessible material; funds for inclusive engagement with community or other stakeholders before commencing a project)

Any costs that are justifiable as part of the project will be considered except for laptops, conference travel and student bursaries. Duration of the funding will be up to 12 months maximum and must commence by the 1 December 2025. A final report will be expected at the completion of the project or at 12 months (whichever comes first). Applicants that are successful are encouraged, where appropriate, to write up the work done through these transformation awards for publication.

## **Submission process and review:**

**Application Submission:** Applications must be completed on the specific form below and must be sent as a single pdf file by email to <u>research.health@uct.ac.za</u> by the **submission deadline of 21 October 2025.** 

**Review:** All applications will be reviewed by a panel convened by the FRC, with an estimated outcome of 11 November 2025.

The Faculty Research Sub-Committee reserves the right not to award the grant if the application does not adhere to the specified guidelines or meet the required criteria.